



# MAXIMIZE

# ENGAGEMENT WITH A

# TALENT DEVELOPMENT

# ASSESSMENT

**ENSURE BUSINESS SUCCESS  
AND BECOME AN EMPLOYER OF  
CHOICE.**

Employees truly are an organization's most valuable asset. It is the organization's talent that deploys all other assets. Strategic planning and goal setting are also critical for success; but to make a significant difference, it is the deployment of those plans that must be aligned with the organization's talent. Develop the right people in the right roles with the right knowledge with assistance from the Michigan Manufacturing Technology Center (The Center) Talent Development Assessment.

**MICHIGAN  
MANUFACTURING  
TECHNOLOGY  
CENTER**

# ALM TALENT DEVELOPMENT MODEL



## TALENT DEVELOPMENT ASSESSMENT

Build, align, or improve your talent development system with The Center's Talent Development Assessment. This tool will assist your business in establishing priorities to maximize the engagement of your existing talent and become an employer of choice. How it works:

- >> PREWORK**  
*Organizational Structure, Evidence of Organizational Support for Talent Development*
- >> LEADERSHIP OVERVIEW & PRIORITIES**  
*Overview, Interviews, Priorities*
- >> HUMAN RESOURCES INPUT**  
*Talent Management Systems, Talent Acquisition, Talent Development*
- >> ASSESSOR CHECK**  
*Strengths, Opportunities*
- >> SUPERVISOR / STAFF INPUT**  
*Talent Development Support, Talent Utilization*
- >> LEADERSHIP BRIEFING**  
*Observations, Open Questions*
- >> SUMMARY REPORT (WITHIN ONE WEEK)**  
*Organizational Priorities, Recommendations*

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